

# CHURCH LIFE *Profile*

## Windhoek-Oos Dutch Reformed Church

This dynamic report contains your survey results. It celebrates your strengths, helps you build vision and direction, and move forward together into the future.

### LISTEN TO EVERY *voice*

You will hear the responses from all your attenders summarised clearly in one report

#### Your Profile results are based on:

Attender Surveys (aged 15+): **139 forms**  
Church Code: **NANGOO0004**

### SEE EMERGING *trends*

You will see how your church has progressed, grown, or changed in trends over time

### UNDERSTAND THE *BIG picture*

You will know how your church ranks next to others in clear comparisons and benchmarks

Dear local church,


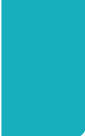

**This Church Life Profile contains your church's unique results from your participation in a 2024 Church Life Survey.**

We provide this profile to you, along with supporting resources, to help you strengthen the vitality of your church, grow an owned vision and plan for the future. This profile is part of a Church Life Pack of resources, including the Church Life Survey Workbook, to help you and your church make best use of your results.

Our hope and prayer is that these resources will help, encourage and equip your church in it's mission and ministry.

- The NCLS Research Team

## Profile Contents

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	A summary of results about the people of this church, what they value and prioritise, how they relate to God, each other, and the wider community, as well as vision, innovation and leadership culture.	
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### Weighing up Your Survey Results

It is always important to consider who participated in the survey and in what context. Compare the number of people surveyed (shown at the bottom of each results page) with the total number in the church. Consider what else was happening in the life of the church at the time of the survey and whether/how it might have influenced their responses.

### Windhoek-Oos Dutch Reformed Church in:

2024 - 139 forms

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# Dashboard

## Windhoek-Oos Dutch Reformed Church

139 adult attender forms



### The People of this Church

Average age (years)	49
Female	60%
University degree	53%
Non-English speaking	94%
New arrivals in last 5 years	15%
Young people aged 15 to 19	8%



### What We Value and Prioritise

Value: Sermons, preaching or Bible teaching	38%
Value: Sharing in Holy Communion/the Eucharist/Lord's Supper	36%
Prioritise: Worship services that are nurturing	23%
Prioritise: Building a sense of community	23%



### How We Relate to God

Experienced much growth in faith in past 12 months	67%
Private devotions at least weekly	81%
Agree faith in God is an important part of who I am	96%
Worship services always/usually challenge me to take action	65%



### How We Relate to Each Other

Strong sense of belonging	82%
Found it easy to make friends	55%
Involved in group activities at church	44%
Satisfied with activities for children under 12 years	78%



### How We Relate to Community

Helped others in 3 or more informal ways in last year	62%
Involved in local church service, justice or welfare activities	23%
Part of community groups not connected to local church	42%
Feel at ease sharing faith with others	81%



### Our Vision and Leadership

Aware of and strongly committed to church's vision	35%
Agree this church is ready to try something new	78%
Attendees who perform at least one leadership or ministry role here	36%
Leaders encourage use of gifts & skills to a great extent	19%

# People of This Church

This Summary Profile contains a snapshot of your church's unique results from the 2024 National Church Life Survey. This profile is based on 139 responses from attenders aged 15+ .

Supporting resources available at [ncls.org.au](https://ncls.org.au) may also help you to make best use of your results, to strengthen the vitality of your church, grow an owned vision and plan for the future.



## Demographic Profile



The language most commonly spoken at home by attenders is

**Afrikaans (93%)**

### Race of attenders in this church

		%
	White	96
	Black	2
	Asian	0
	Coloured	1
	Other	0

### Gender

**60%** are female

**40%** are male

N.B. The percent for those who chose 'other' will be included in denominational and national reports. Figures have been rounded to 100%.

### Employment

**71%** are employed full-time (30 hours plus)

**22%** are retired

### Marital status

**70%** are currently married

### Education

**53%** have a university degree

**23%** have a trade certificate, diploma or associate diploma



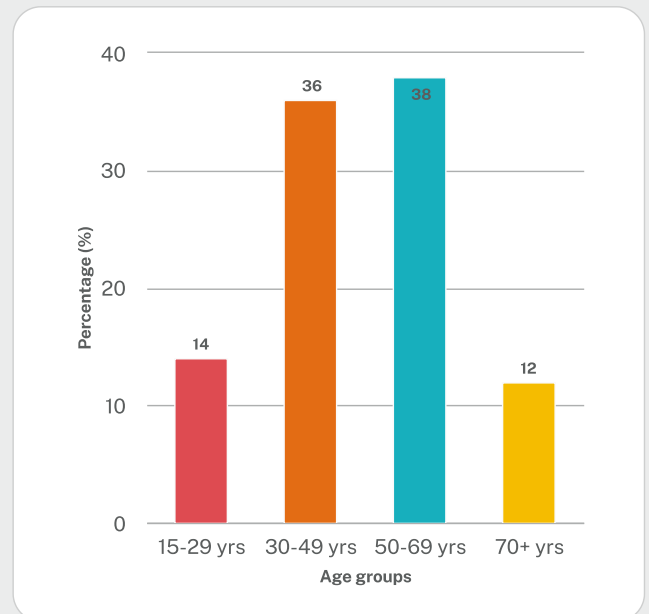
## Age and Intergenerational Ministry

**49** is the average age of adult attenders

**78%** are satisfied with what is offered for children aged under 12 years

**72%** are satisfied with what is offered for youth aged 12 to 18

**87%** agree that people of all ages are encouraged to get involved at this local church

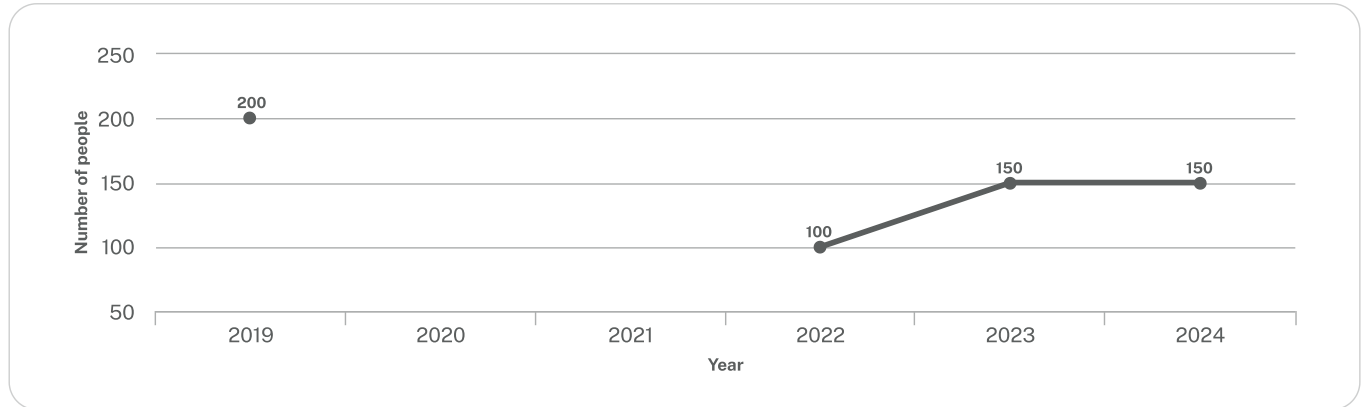


# Church Attendance and Background



## Attendance Patterns

### Estimated attendance



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2019, 2020, 2021, 2022, 2023, 2024

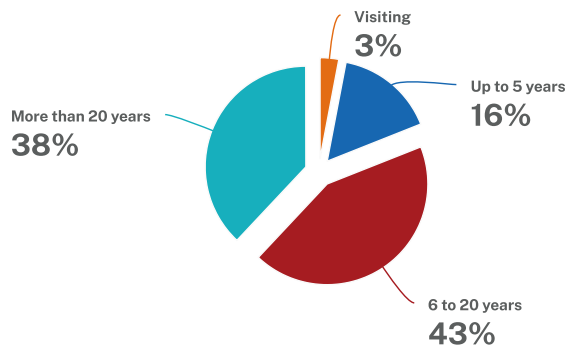
### Attendance at this local church (including online)

- 93%** are frequent attenders (monthly or more)
- 38%** attend weekly or more
- 81%** have attended this church for more than five years

### Attendance elsewhere (in person and online)<sup>+</sup>

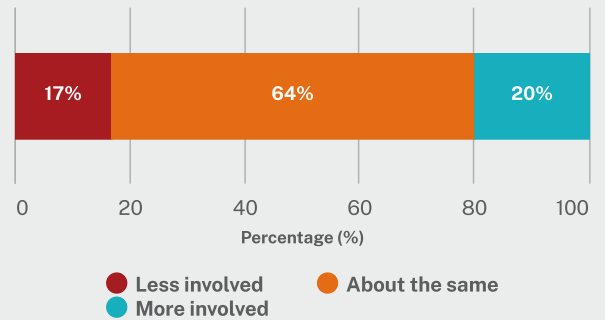
- 51%** do not attend any other church
- 32%** attend elsewhere, in person
- 22%** attend elsewhere, via online services

<sup>+</sup>Note attenders could choose more than one option



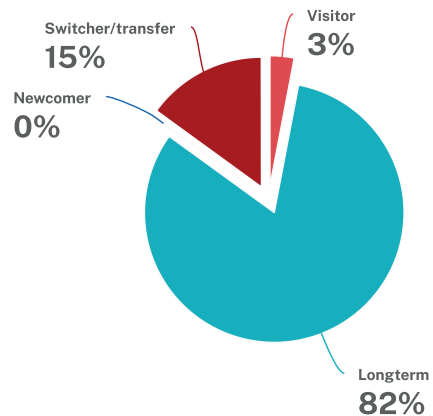
### Impact of COVID-19

Current involvement compared with 2019 (before COVID-19)



## Church Background

**15%** of attenders here are new arrivals to this local church in the past 5 years

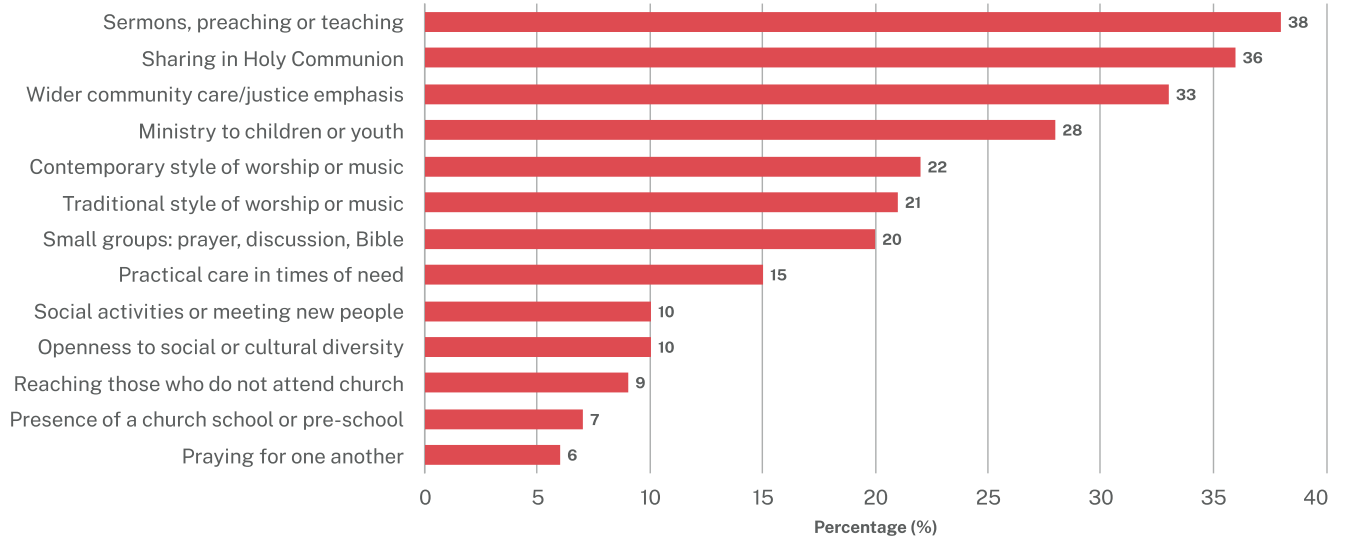


# What People Value and Prioritise



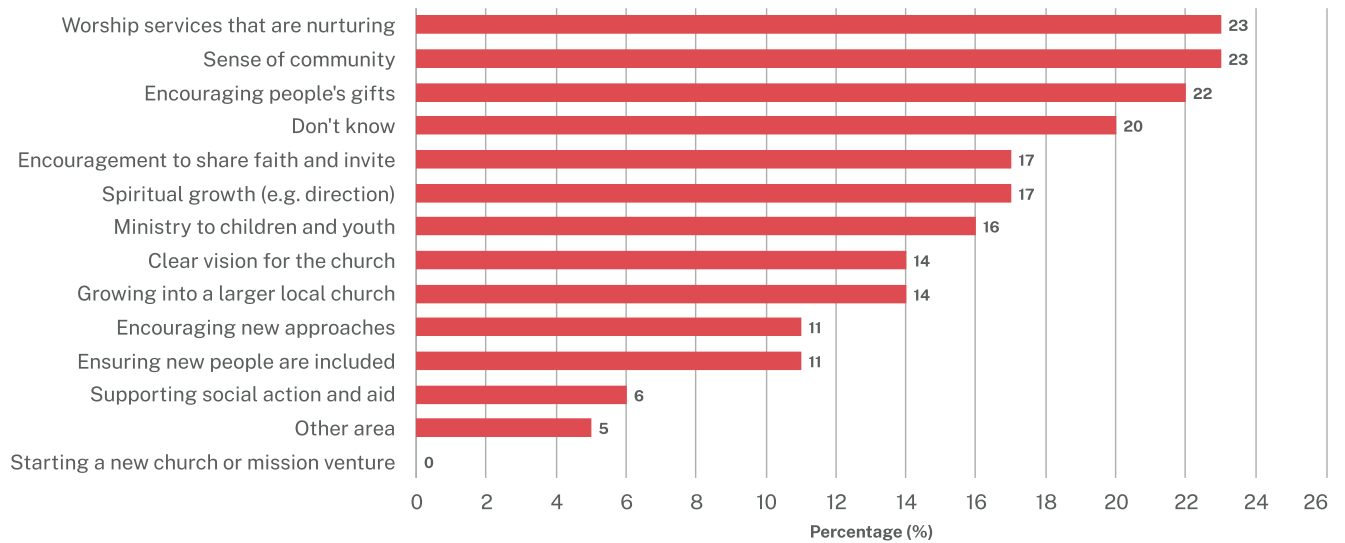
## What People Value about this Church

Attendees of this local church most value 'Sermons, preaching or Bible teaching' and 'Sharing in Holy Communion/the Eucharist/Lord's Supper'.



## Future Priorities

Over the next 12 months most attendees would like priority given to 'Worship services that are nurturing' and 'Building a sense of community'.

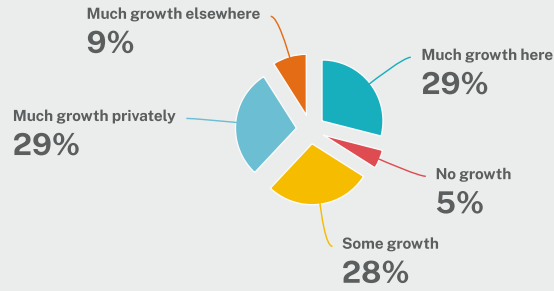


# How People Relate to God

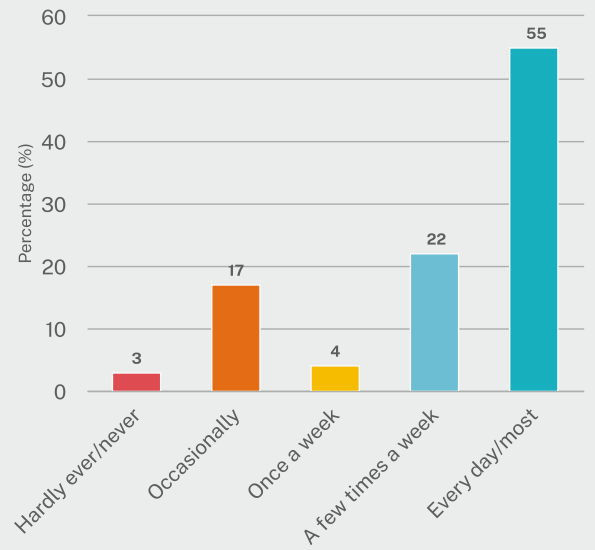


## Personal Faith

**67%** of attenders said that they had experienced much growth in faith in the previous 12 months



**55%** spend time in prayer, Bible reading, meditation everyday or most days

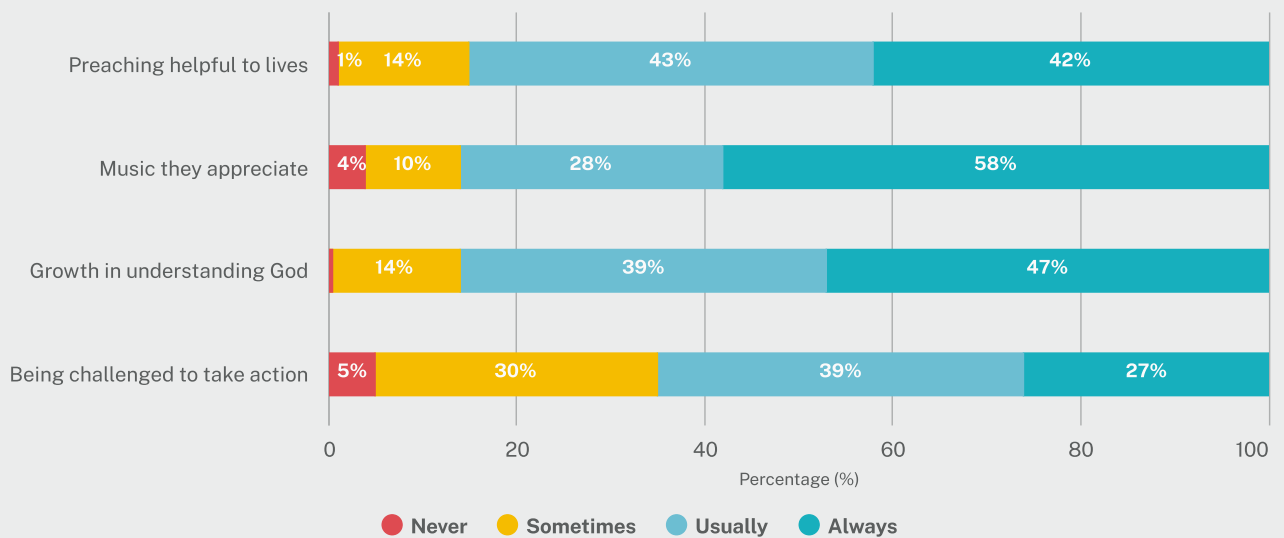


**96%** agree their faith influences decisions and actions in daily life  
**96%** agree that 'my faith in God is an important part of who I am'



## Church Worship Services

*During worship services here, attenders experience:*



# How People Relate to Each Other



## Belonging and Inclusion

**15%** always or mostly personally seek to make new arrivals welcome

**26%** are likely to follow up someone drifting away from church involvement

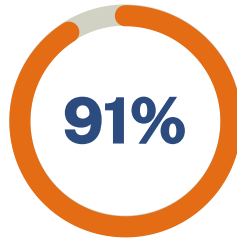
### Belonging

Have a strong sense of belonging



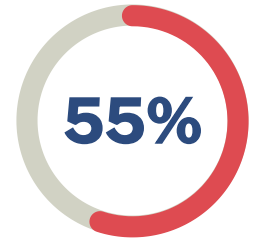
### Inclusive

Agree this church is inclusive of different kinds of people



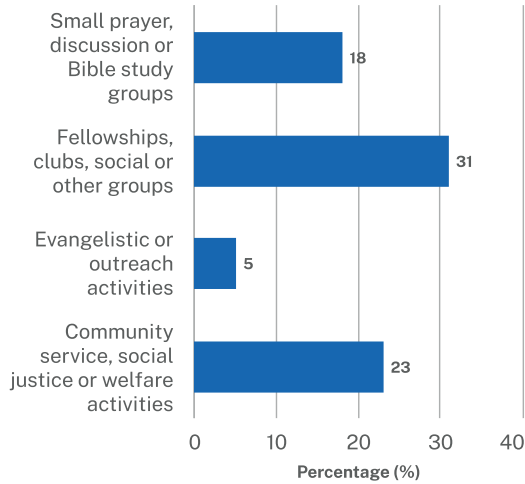
### Friendly

Found it easy to make friends in this local church

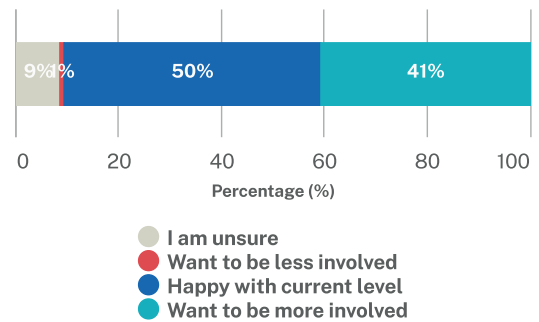


## Involvement

### Group Involvement

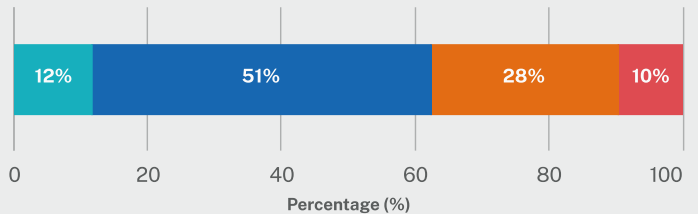


**41%** want to be more involved at this local church



### Financial Giving

- Give about 10% of their net income to this local church
- Give less than 10% of net income
- Give a small amount when present
- Give no amount to this church





# How People Relate to Wider Community



## Involvement in groups

**42%** of people participate in wider community groups  
**11%** are very actively involved in online groups (e.g. social media, community groups)

## Church-based activities

**26%** reach out to the wider community through activities of this local church  
**23%** are part of community service activities  
**5%** are part of evangelistic outreach activities



## Words and Actions

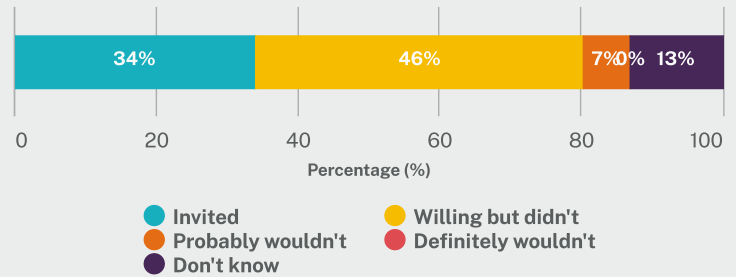
**65%** talk about matters of faith with other members of their household (3% live alone)  
**10%** feel at ease talking about faith with others and look for opportunities to do so

## Attendees have offered to help others in the past 12 months

Lent or gave money to someone outside your family	<b>65%</b>
Given some of your possessions to someone in need	<b>47%</b>
Helped someone through a personal crisis (not sickness)	<b>47%</b>
Visited someone in hospital	<b>39%</b>
Donated money to a charitable organisation	<b>34%</b>
Cared for someone who was very sick	<b>32%</b>
Attended a public meeting/march	<b>23%</b>
Supported a campaign (online or other)	<b>14%</b>
Tried to stop someone abusing alcohol or drugs	<b>11%</b>
Contacted a parliamentarian/councillor on a public issue	<b>2%</b>

## Inviting others to church

**34%** invited friends and relatives to a church service in this last year



## Acting for the Environment

**84%** agree that Christians have a responsibility to actively care for the environment  
**11%** are very active  
**29%** are a little active  
**44%** are currently not active

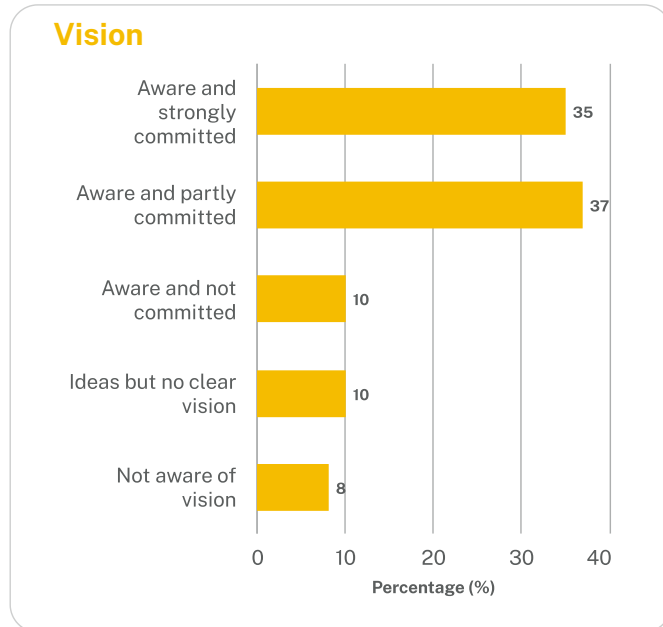
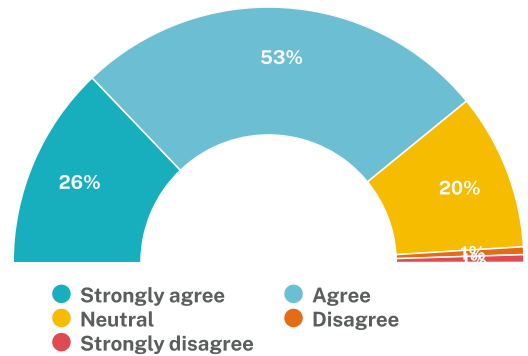
# Vision, Innovation & Leadership Culture



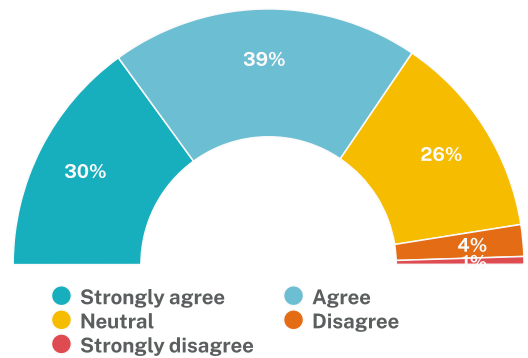
## Vision and Innovation

**78%** agree that this local church is always ready to try something new

**35%** of people are both aware and strongly committed to the vision, goals or directions for this local church  
**52%** are fully confident that this local church can achieve the vision, goals or directions set



**70%** agree that they would support the development of new initiatives in the ministry and mission of this local church



## Leadership Culture

**68%** agree it is easy to get involved in ministry at this church (i.e. take on a role)

**88%** agree that this church has good clear systems for how it operates

**36%** of attenders perform a leadership or ministry role

**64%** agree 'leaders here inspire me to action'

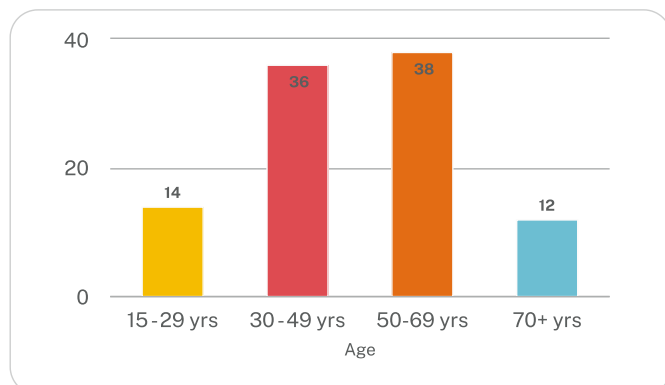
**48%** agree 'leaders encourage me to find and use my gifts and skills to great or some extent'

# A Demographic Profile



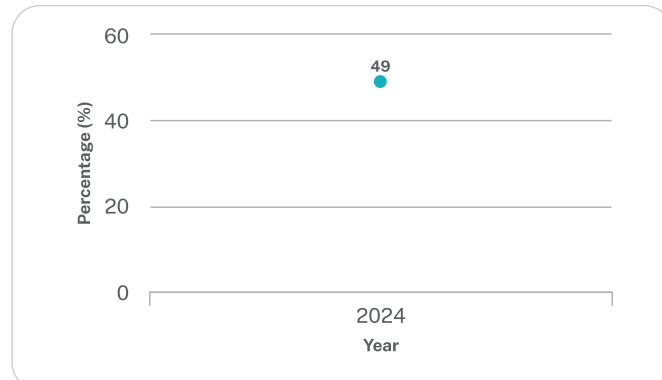
## Age Profile

**49** years is the average age of attenders at this local church (aged 15+)



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Average age of church attenders aged 15+ years.



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

## Gender

**60%** are female

\* Other not available for local churches to honour commitment to confidentiality. See [ncls.org.au/faqs](https://ncls.org.au/faqs) for more.

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Female	60	57	57
Male	40	43	43
Other	N/A	N/A	N/A

## Marital Status

**70%** are currently married

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Never married	20	12	11
Married	70	72	73
In a defacto relationship	1	2	1
Separated or divorced	3	5	5
Widowed	7	10	10

## Education

**53%** have a University degree

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Primary/secondary school	24	39	40
Trade certificate, diploma or associate diploma	23	25	25
University degree	53	36	35

## Employment

**84%** are employed

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Employed	84	56	56
Full-time home duties/family responsibilities	27	7	8
Retired	22	31	31

## Ethnicity

Main language used at home. The two most common here were:+

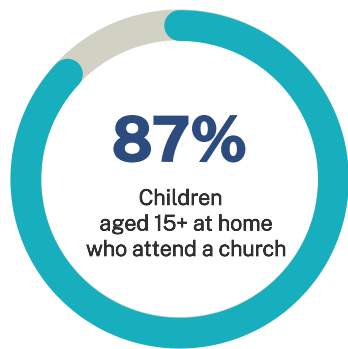
	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Afrikaans	93	98	98
English	6	1	1

+ Available options were: Afrikaans, English, IsiNdebele, IsiXhosa, IsiZulu, Sepedi, Sesotho, Setswana, Siswati, Tshivenda, Xitsonga, Other

Race	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
White	96	N/A	N/A
Black	2	N/A	N/A
Asian	0	N/A	N/A
Coloured	1	N/A	N/A
Other	0	N/A	N/A
Not applicable	1	N/A	N/A

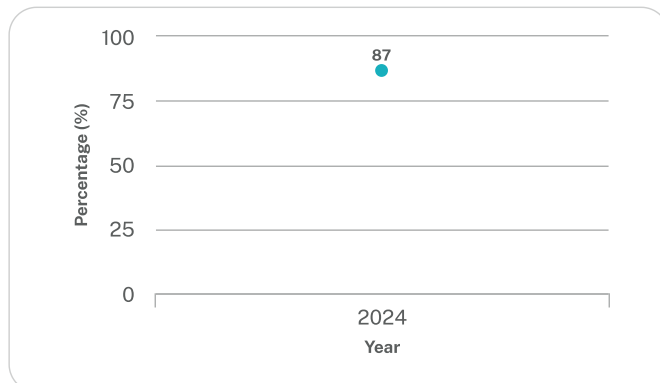
# Children and Youth

**87%** is the proportion of attenders' children (aged 15 + and living at home) who attend a church



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders' children (aged 15+ and living at home) who attend a church



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

**Note:** Figures are suppressed and replaced with \* when there are fewer than 6 cases.

## Children and youth of church attenders

**94%** of attenders' children aged 0 to 14 years living at home attend church here

**71%** of attenders' children aged 15 and over still living at home attend church here

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
--	-----------------	-------------------	----------------------

Attenders' children aged 0-14 still living at home:			
Still attend this church	94	93	94
Attend elsewhere	7	4	4
Do not attend any church	0	4	4
Attenders' children aged 15 and over still living at home:			
Still attend this church	71	63	64
Attend elsewhere	22	20	21
Do not attend any church	12	17	15

## Young people at this local church

**8%** of attenders who completed the survey were aged 15 to 19 years

Young people who:			
Completed the survey	8	5	5
Have been attending more than 5 years	7	3	3
Have been attending 5 years or less	1	1	2

## Satisfaction with what local church offers

For children aged under 12 years

**78%** are very satisfied or satisfied

For youth aged 12 to 18 years

**72%** are very satisfied or satisfied

**Note:** Figures are suppressed and replaced with \* when there are fewer than 6 cases.

Satisfaction with what is offered here 'for children aged under 12 years':			
All attenders very satisfied or satisfied	78	74	75
Satisfaction with what is offered here 'for youth aged 12-18 years':			
All attenders very satisfied or satisfied	72	64	65
15-18 year olds very satisfied or satisfied	88	64	68

# Church Background



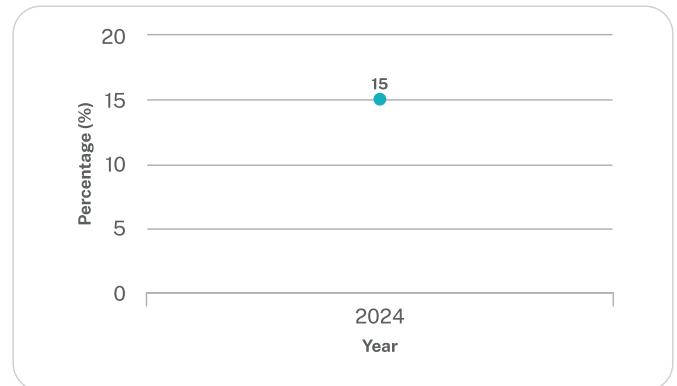
## Background of Church Attenders

**15%** of attenders here are new arrivals to this local church in the past 5 years



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who were new arrivals in the 5 years prior to the survey



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Church Attendance History<sup>+</sup>

- 15%** are new arrivals in the last five years, comprising
  - 15%** moved from a different church
  - 0%** are newcomers (new to any church in the last 5 years)
- 82%** are long-term having attended here for more than 5 years
- 3%** were visitors

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
New Arrivals (total) <sup>1</sup>	15	24	24
Newcomers <sup>2</sup>	0	2	2
Returnees: after absence of several years	0	2	1
Never regularly attended	0	1	1
Switchers <sup>3++</sup>	3	3	2
Transfers <sup>4</sup>	12	20	19
Long-term attenders <sup>5</sup>	82	74	75
Visitors from other churches	3	1	1
Visitors who do not regularly go to church	0	0	0

### Length of Attendance at this Church

- 1%** have been here less than 1 year
- 15%** have been here for 1-5 years
- 38%** have been here for more than 20 years

Total new arrivals (new to your local church) in the last 5 years			
Less than 1 year	1	5	5
1-2 years	9	7	7
3-5 years / unsure	7	13	13
6-10 years	24	13	13
11-20 years	20	21	20
More than 20 years	38	39	40

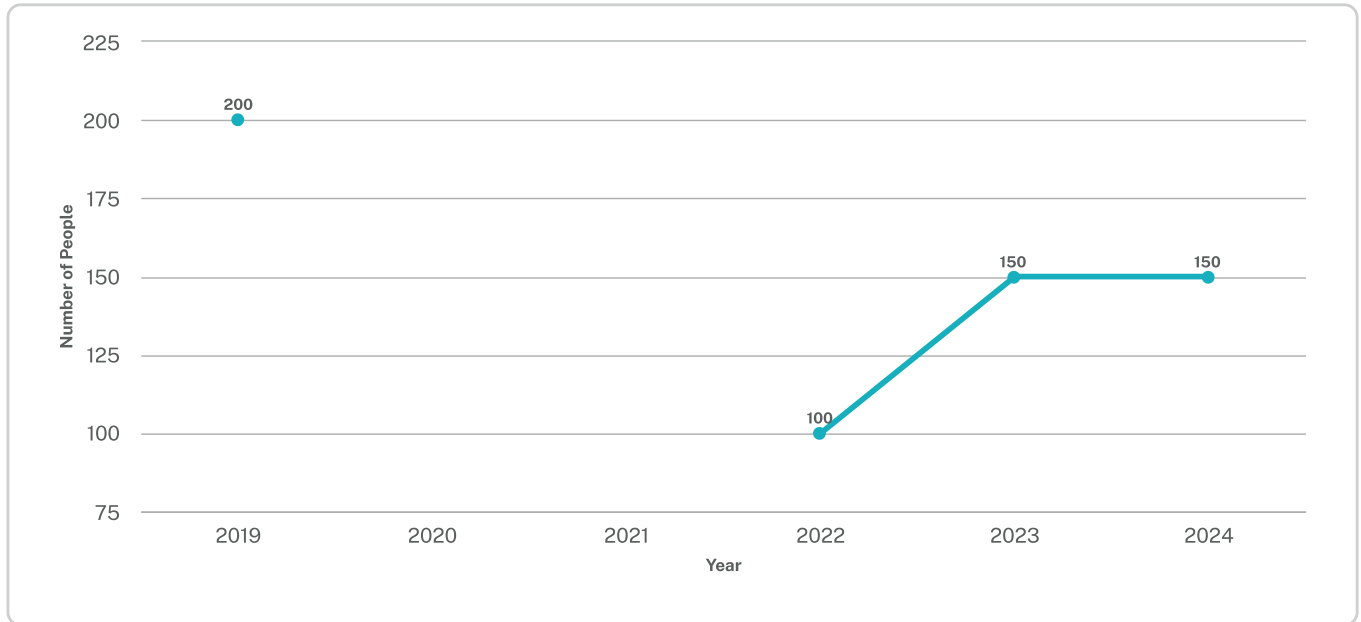
**+Note:** Church attendance history is calculated from three survey questions. The figures may not match those for length of attendance due to non-responses.  
**++Note:** The wording of the response options to the survey about the denomination of the previous church changed in 2016.

- 1. New Arrivals:** attended a different church in the last 5 years
- 2. Newcomers:** new to any church in the last 5 years
- 3. Switchers:** from another denomination in the last 5 years
- 4. Transfers:** from same denomination in the last 5 years
- 5. Long-term attenders:** attended here for more than 5 years

# Attendance Estimates



## Estimated Church Attendance



This chart shows the pattern of attendance change for your church over recent years. It is based on estimates supplied by your local church leader or representative.

### Attendance at this Local Church (including online)

**93%** are frequent attenders (monthly or more)

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
-----------------	-------------------	----------------------

Attend here (inc. online)			
First time/hardly ever/special occasions only	3	2	2
Less than once a month	4	2	2
Once, twice or three times a month	54	37	36
Usually every week	36	56	58
More than once a week	3	3	3

### Attendance Elsewhere

**32%** attend elsewhere, in person

**22%** attend elsewhere, via online services

Attend elsewhere			
No	51	N/A	N/A
Yes, attend in person elsewhere	32	N/A	N/A
Yes, via online services	22	N/A	N/A

### Impact of COVID on Involvement

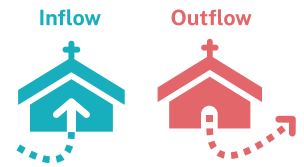
**20%** are more involved than in 2019

**64%** are involved about the same as in 2019

**17%** are less involved than in 2019

Compared to 2019, more or less involved here			
More involved	20	N/A	N/A
About the same	64	N/A	N/A
Less involved	17	N/A	N/A

# Inflow and Outflow



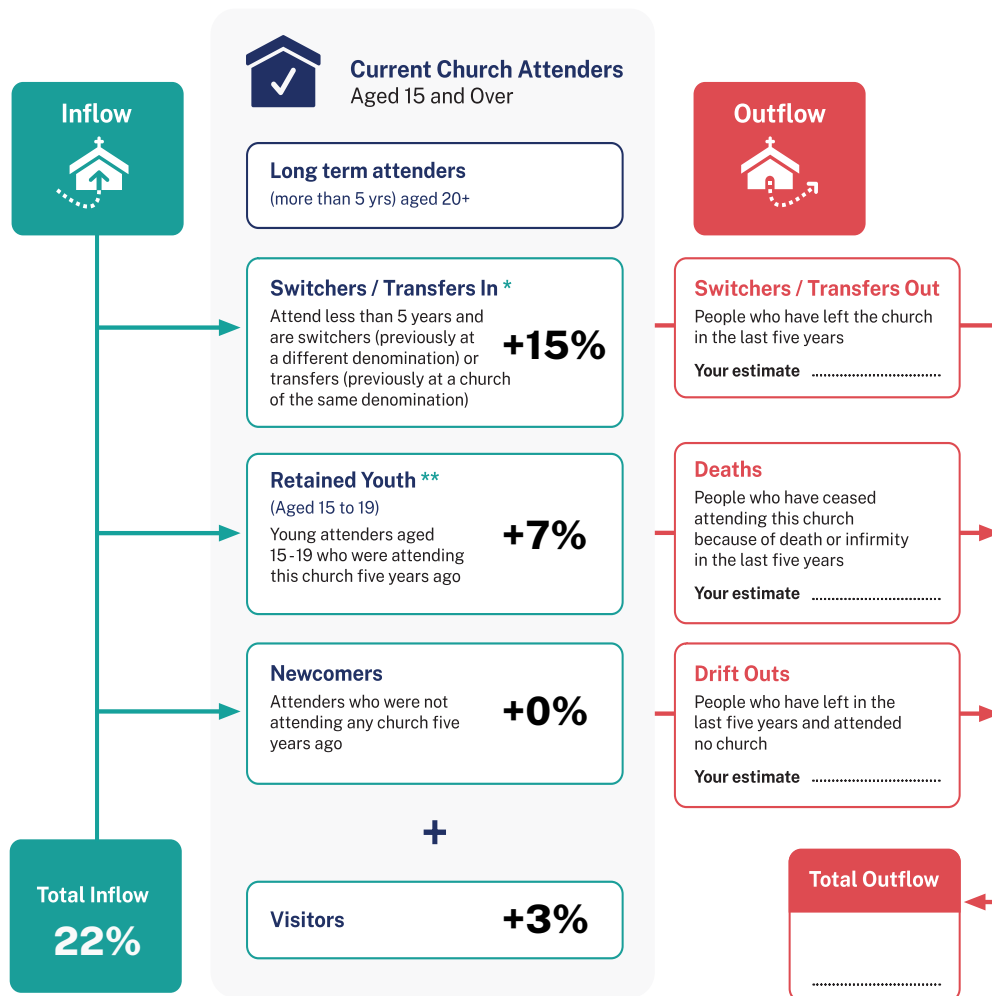
**How do churches grow? In numerical terms churches grow when the inflow of church attenders exceeds the outflow.**

**About the NCLS Inflow Outflow model**

Long term attenders have attended a local church for 5 or more years. There are three types of inflow. For each inflow path, there is a matching outflow:

1. People arrive from other churches and leave to go to other churches.
2. Children are born to church attenders\*\* and people die.
3. Newcomers with no church background start attending and others drift out from church life.

Information from your church attenders (aged 15 and over) is used to calculate three types of inflows. Based on your current attendance, you will need to estimate your outflows.



**Notes:**

Current church attenders = Long-term attenders + inflow in past 5 years + visitors = 100%

\* **About Switchers and Transfers:** Switchers change denominations. Transfers change churches within the same denomination.

\*\* **About Retained Youth:** Instead of births, the calculation includes youth who are still attending and who were attending this church five years ago.

## About the 9 Core Qualities of Church Life

Over 30 years NCLS Research has identified 9 Core Qualities shown to be central to the life of a vital and healthy church. The blend of these qualities points to the unique character of each church, its areas of strength and its potential for growth. These Core Qualities are measured and grouped into three areas of church life:

### The Internal Core Qualities



Faith



Worship



Belonging

#### Internal Core Qualities

focus on the inner life of the community of faith, and a measure is made of the extent to which the community:

- has an alive and growing faith
- experiences vital and nurturing worship
- feels a strong and growing belonging

### The Outward Core Qualities



Service



Faith Sharing



Inclusion

#### Outward Core Qualities

focus on the outward looking life of the church, and a measure is made of the extent to which the church undertakes:

- practical and diverse service
- willing and effective faith-sharing
- intentional and welcoming inclusion

### The Inspirational Core Qualities



Vision



Innovation



Leadership Culture

#### Inspirational Core Qualities

focus on the vigour of a church and the catalysts that inspire a church culture to move forward. They give a measure of the extent to which the church has:

- a clear and owned vision
- openness to imaginative and flexible innovation
- an inspiring and empowering leadership culture

## NCLS Research also explores three attendance measures for every church:



**Young adult retention** - the extent to which the children of the faith community remain regular attenders when they grow into young adulthood.

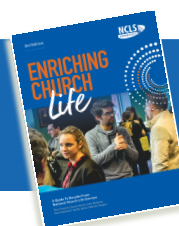


**Newcomers** - the extent to which newcomers with no church background who have arrived in the previous five years make up the congregation.



**Attendance change** - the extent to which attendance numbers have changed over the last five years through the inflow and outflow of people.

For more detail on the NCLS Research Vitality Framework refer to the book:  
**Enriching Church Life 3rd Edition**



or go to:

[ncls.org.au/church-vitality](https://ncls.org.au/church-vitality)



# Circle of Strengths

## Core Qualities Overview

Over 30 years of research in Australian churches, the NCLS has highlighted key indicators for each of the nine Core Qualities of church health and vitality. This Circle of Strengths is a simple 'broad brush' view of your church's survey results in each Core Quality of church life.

A single indicator of responses has been chosen for each Core Quality area. The order of the Core Qualities in the Circle of Strengths is based on ranking the indicator scores from highest to lowest.



## Headline Indicators

In Rank Order	Quality	Indicator	Score out of 10
1	Worship	Always experience inspiration in church worship services	9.5
2	Innovation	Strongly agree this church is always ready to try something new	8.0
3	Faith	Much growth in faith in the past year, through this church	5.7
4	Vision	Aware of and strongly committed to the vision of this church	5.5
5	Service	Number of different ways attenders have helped others in the last 12 months	5.3
6	Faith Sharing	Have invited someone in the last 12 months	4.2
7	Leadership Culture	Agree that leaders encourage attenders to find their gifts and skills to a great extent	3.8
8	Belonging	Sense of belonging is strong and growing	3.5
9	Inclusion	Attenders certain they would follow up someone drifting from church	2.5

### How do these scores work?

For each indicator question the percentage of the people in the church who selected a given response is converted into a score between 1 and 10. A score of 5 is the average across a representative sample of Australian local churches. See more at [ncls.org.au/church-vitality](https://ncls.org.au/church-vitality)

# Change Over Time

When a church takes part in a Church Life Survey more than once, it's possible to see changes over time.

This chart shows how selected indicators of the qualities of church health have changed since the last Church Life Survey. (See [ncls.org.au/church-vitality](https://ncls.org.au/church-vitality) for more information)



## No results for Change Over Time?

### Now

For each Core Quality ask if this is an area of church life that has improved, declined or stayed the same over the past five years?

### Later

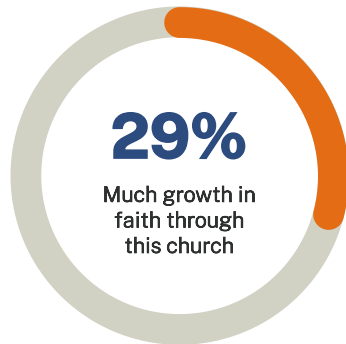
Any church can conduct a Church Life Survey at any time that suits them into the future. New results will be compared with previous results. Contact NCLS Research for details.

# Faith: Alive and Growing



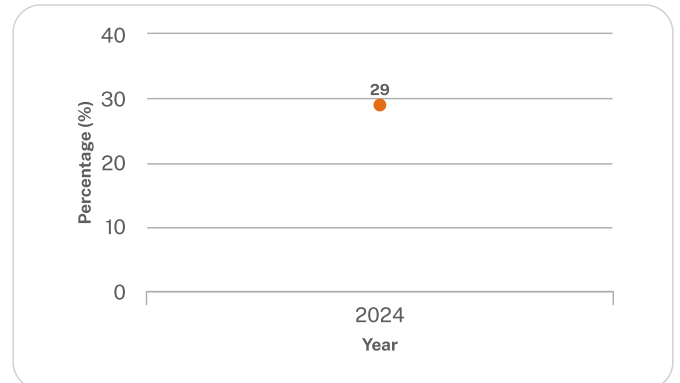
## Growth in Faith through this Local Church

**29%** said they had experienced much growth in faith through this local church in the last 12 months



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percentage of attenders who experienced much growth in faith through this local church in the last 12 months



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Growth in Faith in the Past Year

**95%** have grown their faith, either through this church, other groups or churches or through private activity

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Much: this local church	29	39	41
Much: other groups	9	10	10
Much: private activity	29	23	22
Some growth	28	23	22

### Private Devotional Activity

**81%** spend time in prayer, Bible reading or meditation at least weekly

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Everyday/most days	55	70	71
A few times a week	22	15	15
Once a week	4	2	2
Occasionally	17	10	9
Hardly ever/never	3	3	3

### Identification with Matters of Faith

Attenders chose up to 2 out of 6 options (e.g. Catholic or Anglo-Catholic; Pentecostal or Charismatic; Evangelistic or Reformed; Liberal or Progressive; Other and 'Do not identify')

**60%** chose Evangelical or Reformed

**24%** chose I do not identify with such descriptions

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Evangelical or Reformed	60	N/A	N/A
I do not identify with such descriptions	24	N/A	N/A
Pentecostal or charismatic	17	N/A	N/A
Catholic or Anglo-Catholic	7	N/A	N/A

### Faith and Life

**96%** agree or strongly agree that their faith influences decisions and actions in daily life

**96%** agree or strongly agree their faith in God is an important part of who they are

My faith influences decisions and actions in my daily life			
Agree or strongly agree	96	N/A	N/A
Neutral or unsure	4	N/A	N/A
Disagree or strongly disagree	0	N/A	N/A
Faith in God is an important part of who I am			
Agree or strongly agree	96	N/A	N/A
Neutral or unsure	4	N/A	N/A
Disagree or strongly disagree	0	N/A	N/A

# Worship: Vital and Nurturing



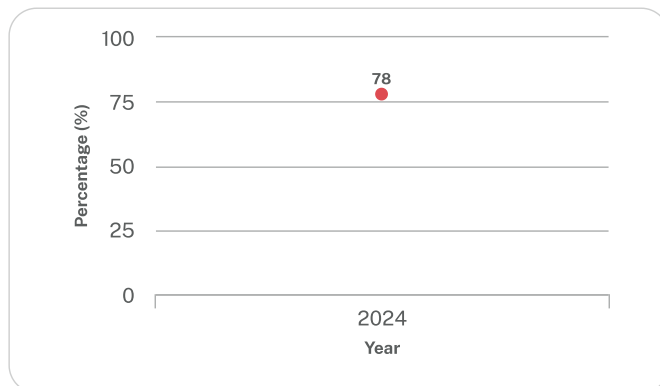
## Experience Inspiration during Church Services

**78%** of attenders said they always/usually experience inspiration during services



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who always/usually experience inspiration during services



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Inspiration

**78%** always/usually experience inspiration during church services

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Always	39	41	43
Usually	40	43	42

### Helpful Preaching

**85%** always/usually experience preaching very helpful to their lives during church services

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Always	42	48	50
Usually	43	40	39

### Appreciate Music

**86%** always/usually experience music they appreciate during church services

Always	58	47	48
Usually	28	38	37

### Presence and Growth in Understanding of God

**88%** always/usually experience a sense of God's presence during church services

**86%** always/usually experience growth in understanding of God during church services

Always	60	63	64
Usually	28	28	27

Always	47	48	49
Usually	39	41	40

### Being Challenged to Take Action

**65%** always/usually experience being challenged to take action

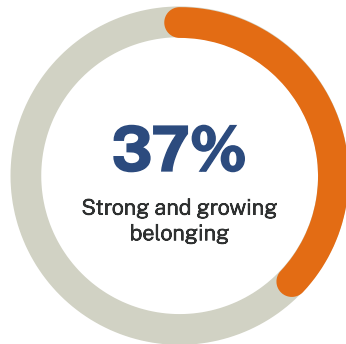
Always	27	24	25
Usually	39	39	39

# Belonging: Strong and Growing



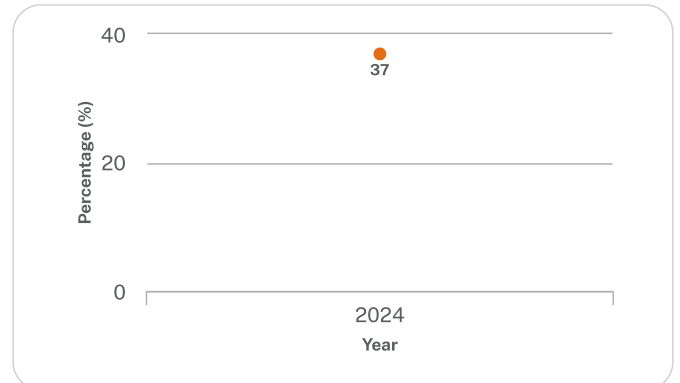
## A Strong and Growing Sense of Belonging

**37%** of attenders said they have a strong sense of belonging to this church which is growing



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percentage of attenders who have a strong and growing sense of belonging to this church



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Sense of Belonging to their Local Church

**82%** have a strong sense of belonging to this local church

**14%** do not feel they belong

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
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Sense of belonging			
Strong and growing	37	45	47
Strong and stable	35	27	27
Strong but weakening	10	11	11
No, but new here	3	4	3
No, and wish they did	5	4	4
No, but happy	7	7	6
Don't know / NA	4	2	2

### Regular Participation in their Local Church's Activities

**44%** take part in group activities at this local church

**26%** take part in activities of the local church that reach out to the wider community

Small prayer, discussion	18	28	27
Fellowship, clubs or other social groups	31	25	25
Evangelical or outreach	5	9	9
Community service, social justice or welfare	23	22	23

### Financial Giving

**12%** regularly give 10% of net income

Regularly give 10%	12	13	13
Regularly give up to 9% of net income	51	58	58
Give a small amount whenever I am here	28	25	24

# Service: Practical and Diverse



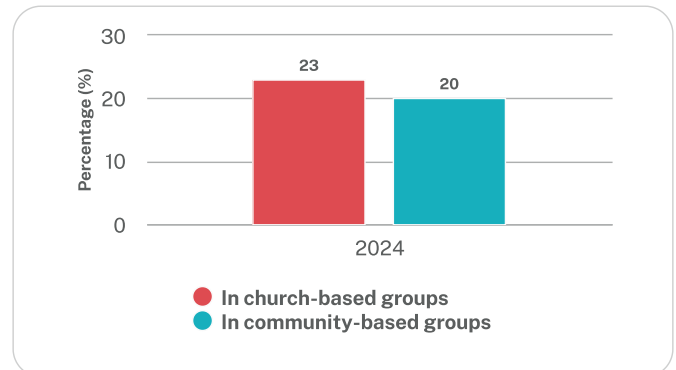
## Acts of Service

**62%** of attenders said they had informally helped others in three or more of a list of ways in the last year



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who have been involved in community service, care or welfare groups or activities



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Informal Ways of Helping Others (in the last year)

**94%** said they had informally helped others in at least one of the ways listed in the last year

**+ Note:** Was changed from 'lent money' in 2011 to 'lent or gave money' in 2016 and 2021

**++ Note:** Added in 2021

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Lent or gave money outside family <sup>+</sup>	65	34	33
Attended a public meeting/march <sup>++</sup>	23	N/A	N/A
Supported a campaign (online or other) <sup>++</sup>	14	N/A	N/A
Cared for someone who was very sick	32	30	31
Helped someone through a personal crisis	47	45	44
Visited someone in hospital	39	42	42
Gave possessions to a person in need	47	44	43
Tried to stop someone abusing alcohol or drugs	11	9	9
Donated money to a charitable organisation	34	42	41
Contact parliamentarian/councillor about issue	2	5	5

### Community Activities

**23%** are regularly involved in community service, social justice or welfare activities based in this local church

**42%** are regularly involved in community groups not connected to this local church

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
In community service or justice activities based in local church	23	22	23
<b>Involvement in community groups not connected to this local church</b>			
Community service, care or welfare groups	20	19	19
Social action, justice or lobby groups	2	2	2
Sport, recreation or hobby groups	13	12	12
School or youth groups (e.g. P&C Scouts)	8	10	9
Another kind of group	7	7	6
Online groups or communities	5	N/A	N/A
Not involved with such groups	58	N/A	N/A

### Care for the Environment

**84%** agree Christians should care for the environment

**40%** are currently active

<b>Belief about Christian responsibility to actively care for the environment</b>			
Yes, am very active	11	19	19
Yes, and am a little active	29	41	41
Yes, but currently not active	44	37	37
No	4	1	1
Unsure	12	2	2

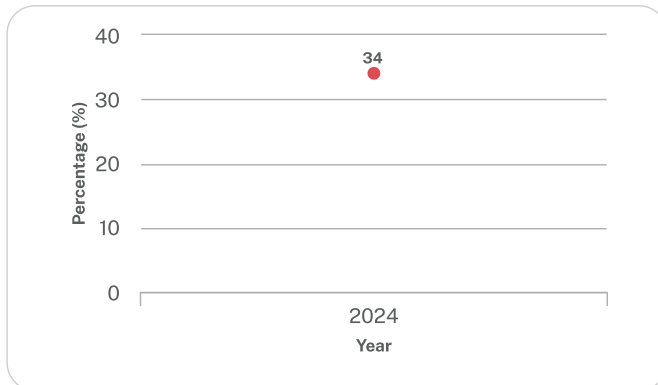
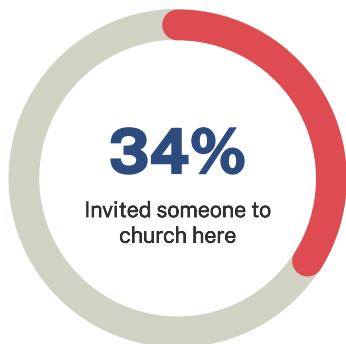
# Faith Sharing: Willing and Effective



## Inviting Others to Church

**34%** of attenders said they had invited a friend or relative who does not currently attend church to a service here in the last year

**Change over time:** Percent of attenders who invited a friend or relative who does not currently attend church to a service here in the last year



Source: , Windhoek-Oos Dutch Reformed Church

Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

## Inviting Others to Church here

**80%** are willing to invite someone to a church service

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
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Willingness to invite to a church service here any friends/relatives who don't currently attend a church			
Invited someone in the last 12 months	34	34	36
Willing, but didn't invite someone in the last 12 months	46	49	48
Probably wouldn't invite someone	7	5	5
Definitely wouldn't invite someone	0	1	1
Don't know	13	11	10

## Willing and Effective Faith-sharing

**5%** are involved regularly in outreach or evangelistic activity

**81%** feel at ease talking about their faith

Attenders involved regularly in outreach or evangelistic activity			
Feel at ease talking about their faith and look for opportunities	10	14	14
Mostly feel at ease talking about their faith and do so if it comes up	71	67	68
Find it hard to talk about their faith in ordinary language	10	11	10
Do not like to talk about their faith; life and actions are sufficient	8	8	8
Do not have faith	1	0	0

## Faith-sharing in Households

**65%** frequently talk about matters of faith with other members of their household

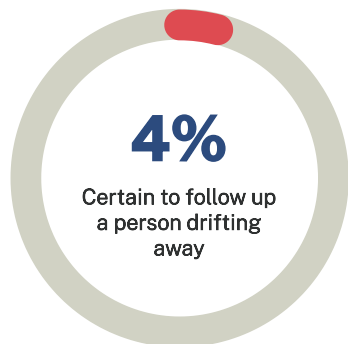
Attenders talk about faith with other members of their household			
No, live alone	3	N/A	N/A
No, do not talk about matters of faith	1	N/A	N/A
Yes, occasionally	30	N/A	N/A
Yes, frequently in informal ways	39	N/A	N/A
Yes, frequently in informal ways as well as part of family or household devotions	26	N/A	N/A

# Inclusion: Intentional and Welcoming



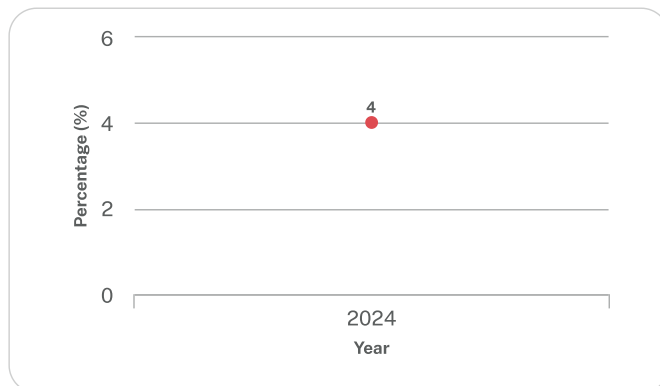
## Follow-up of People Drifting Away

**4%** of attenders said they would certainly follow up someone they knew who was drifting away from church



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who are certain they would follow up someone they knew who was drifting away from church



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

## Views about Inclusiveness of Local Church

**91%** agree that this local church is inclusive of different kinds of people

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
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This local church is inclusive of different kinds of people			
	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Strongly agree	43	N/A	N/A
Agree	48	N/A	N/A
Neutral/Unsure	8	N/A	N/A
Disagree	1	N/A	N/A
Strongly disagree	0	N/A	N/A

## Likelihood of Follow-up of Those Drifting Away

**26%** are likely to follow up someone drifting away from church

Likelihood of attenders to follow up someone drifting away from church			
	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Certain	4	7	7
Very likely	4	6	6
Likely	18	22	22
Hard to say	49	41	41
Unlikely	26	25	24

## Welcoming New Arrivals

**15%** always or mostly personally seek out and welcome people they know who are new arrivals

Attenders personally seek out and welcome new arrivals			
	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Always	9	11	11
Mostly	7	18	19
Sometimes	31	29	29
Rarely/Never/Not applicable	53	42	41

## Making Friends

**55%** have found it easy to make friends here

Attenders found it easy to make friends here			
	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Attenders agree or strongly agree	55	70	71
Attenders disagree or strongly disagree	7	8	7
Among arrivals in the last five years:			
Agree or strongly agree	57	63	65
Disagree or strongly disagree	10	10	9

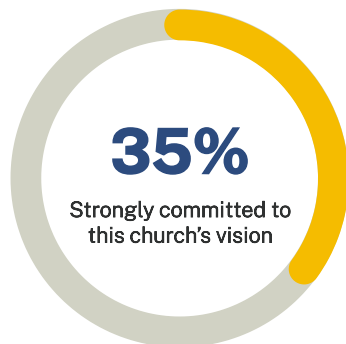


# Vision: Clear and Owned



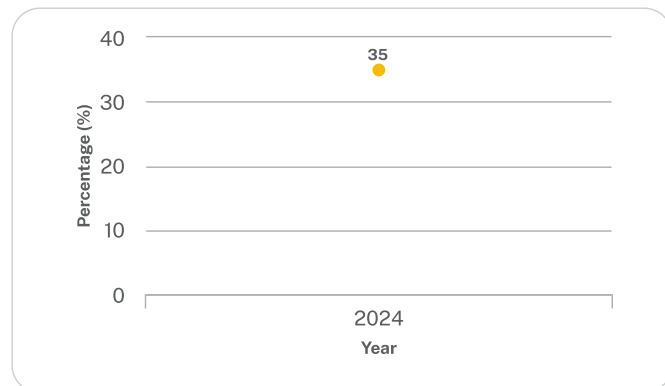
## Committed to this Local Church's Vision

**35%** of attenders said they are aware of and strongly committed to this local church's vision, goals or directions



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who are aware of and strongly committed to this local church's vision, goals or directions



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Aware of Vision, Goals and Directions of Local Church

**72%** are aware and strongly or partly committed to the vision, goals or direction of the local church

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Aware and strongly committed	35	25	28
Aware and partly committed	37	34	34
Aware and not committed	10	17	16
Aware of ideas not of any clear vision	10	15	14
Unaware of any clear vision, goals or direction	8	9	9

### Confidence that the Local Church can Achieve its Vision, Goals or Directions

**52%** are fully confident that the vision can be achieved

Fully confident the vision can be achieved	52	38	40
Partly confident vision can be achieved	34	44	44
Not confident the vision can be achieved	4	2	1

### Attenders' Views on Priorities for this Local Church in the Next 12 Months: +

Spiritual growth (e.g. spiritual direction, prayer groups)	17	17	17
Worship services that are nurturing to people's faith	23	22	21
Building a strong sense of community within this local church	23	19	19
Creating a clear vision for this local church's future	14	11	10
Encouraging people here to discover/use their gifts	22	24	24
Encouraging new approaches to ministry and mission	11	10	10
Supporting social justice and aid to people in need	6	13	12
Encouraging people here to share their faith or invite others	17	14	14
Ensuring new people are included well in church life	11	20	20
Ministry to children and youth	16	19	19
Growing into a larger local church	14	20	21
Starting a new church or mission venture	0	2	2

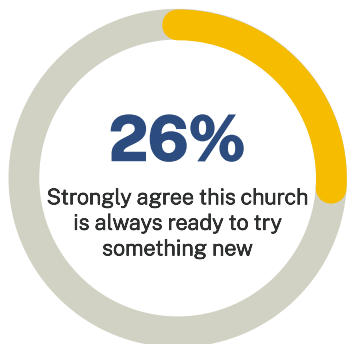
\*Note: The wording on the introduction to this question changed slightly from 2016 onwards

# Innovation: Imaginative and Flexible



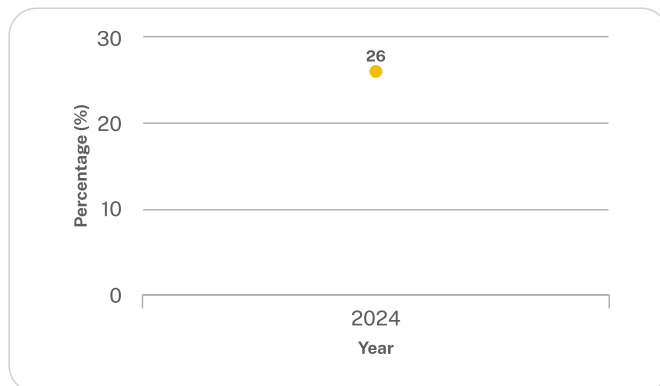
## Ready to Try Something New

**26%** of attenders strongly agree that this local church is always ready to try something new



Source: , Windhoek-Oos Dutch Reformed Church

**Change over time:** Percent of attenders who strongly agree that this local church is always ready to try something new



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

### Willingness of the Local Church to Try New Things

**78%** strongly agree or agree that this local church is always ready to try something new

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
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This local church is always ready to try something new			
Strongly agree	26	26	26
Agree	53	46	45
Neutral/Unsure	20	21	21
Disagree	1	6	6
Strongly disagree	1	2	1

### Leaders Encourage Innovation

**74%** strongly agree or agree that leaders here encourage innovation and creative thinking

Leaders here encourage innovation			
Strongly agree	26	26	26
Agree	48	49	48
Neutral/Unsure	19	20	20
Disagree	5	4	4
Strongly disagree	1	1	1

### Openness to New Initiatives

**70%** support the development of new initiatives in ministry and mission in this local church

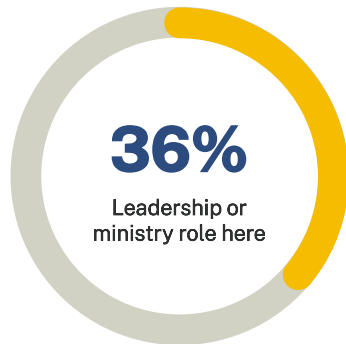
I would support the development of new initiatives in ministry and mission in the local church			
Strongly agree	30	33	33
Agree	39	48	48
Neutral/Unsure	26	18	18
Disagree	4	1	1
Strongly disagree	1	0	0

# Leadership Culture: Inspiring and Empowering

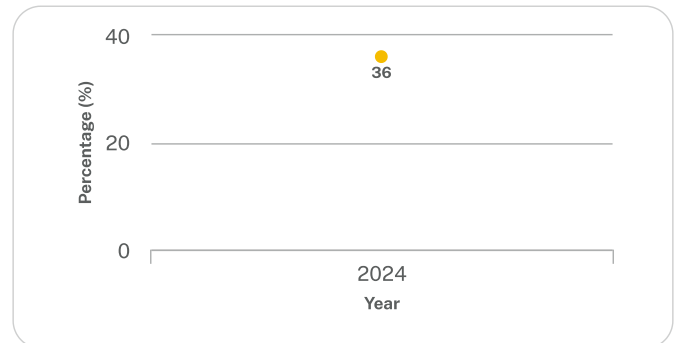


## Leadership Roles

**36%** of attenders perform at least one leadership or ministry role here



**Change over time:** Percent of attenders who perform at least one leadership or ministry role here



Source: Windhoek-Oos Dutch Reformed Church, NCLS 2024

Source: , Windhoek-Oos Dutch Reformed Church

### Leadership and Ministry Roles Performed by Attenders

	You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
Worship services (teach/preach, music, lead/assist in service)	20	11	10
Children's ministry/youth ministry role	8	6	7
Small group leadership	9	7	7
Administrator role	4	4	4
Compliance role (e.g. safe church)	2	N/A	N/A
Council/board/elder/deacon	7	13	14
Committee/task force member	7	9	9
Pastoral care/visitation role	1	2	2
Communications/news	3	N/A	N/A
Some other role	12	N/A	N/A
Perform any of above leadership/ministry roles here	36	34	35

### Views about Local Church Leaders

**19%** agree this local church's leaders encourage them to find and use their gifts and skills to a great extent

**64%** agree leaders here inspire them to action

Local leaders encourage attenders to find and use gifts and skills			
To a great extent	19	17	17
To some extent	28	27	27
Attenders strongly agree or agree that...			
Leaders here inspire me to action	64	68	68
Leaders encourage innovation & creativity	74	74	75
Local church has good and clear systems	88	84	85

### Getting Involved Here

**68%** agree it is easy to get involved in ministry at this church (i.e. take on a role)

**41%** would like to be more involved here

Attenders strongly agree or agree that...			
It is easy to get involved in ministry here	68	N/A	N/A
All (ages) encouraged to get involved	87	N/A	N/A
Evaluation of involvement here			
Would like to be more involved	41	35	34
Happy with current level of involvement	50	57	58
Would like to be less involved	1	1	1

# Page 1

Do you agree or disagree with the following statements?

**I feel positive about the future of our country**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
29	11	11

I feel positive about the future of our country			
Strongly agree	29	11	11
Agree	49	27	28
Neutral/Unsure	16	33	33
Disagree	4	20	20
Strongly disagree	1	9	9

**The redistribution of land enhances justice in our country**



Strongly agree or agree

The redistribution of land enhances justice in our country			
Strongly agree	2	3	3
Agree	10	12	12
Neutral/Unsure	43	26	25
Disagree	27	33	33
Strongly disagree	18	26	27

**We as citizens have made progress in reconciliation since the end of apartheid**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
24	8	7

We as citizens have made progress in reconciliation since the end of apartheid			
Strongly agree	24	8	7
Agree	51	33	32
Neutral/Unsure	19	24	24
Disagree	5	24	24
Strongly disagree	1	12	13

**Believers of all churches should work together to build our country**



Strongly agree or agree

Believers of all churches should work together to build our country			
Strongly agree	57	58	57
Agree	36	37	37
Neutral/Unsure	6	4	4
Disagree	1	1	1
Strongly disagree	1	1	1

## Page 2

Do you agree or disagree with the following statements?

**I shall leave the country if I have the opportunity**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
5	N/A	N/A

I shall leave the country if I have the opportunity			
Strongly agree	5	N/A	N/A
Agree	5	N/A	N/A
Neutral/Unsure	21	N/A	N/A
Disagree	21	N/A	N/A
Strongly disagree	47	N/A	N/A

**The church does not treat men and women as equals**



Strongly agree or agree

The church does not treat men and women as equals			
Strongly agree	3	N/A	N/A
Agree	4	N/A	N/A
Neutral/Unsure	7	N/A	N/A
Disagree	25	N/A	N/A
Strongly disagree	60	N/A	N/A

**The church should be a strong voice regarding corruption and other current issues in the country**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)
32	N/A	N/A

The church should be a strong voice regarding corruption and other current issues in the country			
Strongly agree	32	N/A	N/A
Agree	39	N/A	N/A
Neutral/Unsure	16	N/A	N/A
Disagree	7	N/A	N/A
Strongly disagree	6	N/A	N/A

**Women should be able to hold any leadership position in the congregation**



Strongly agree or agree

Women should be able to hold any leadership position in the congregation			
Strongly agree	44	N/A	N/A
Agree	45	N/A	N/A
Neutral/Unsure	9	N/A	N/A
Disagree	1	N/A	N/A
Strongly disagree	1	N/A	N/A

## Page 3

Do you agree or disagree with the following statements?

**Our congregation should play a role in rectifying economic injustices in our community**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)

Our congregation should play a role in rectifying economic injustices in our community			
Strongly agree	14	N/A	N/A
Agree	40	N/A	N/A
Neutral/Unsure	34	N/A	N/A
Disagree	7	N/A	N/A
Strongly disagree	5	N/A	N/A

**The church should not make pronouncements regarding the sexuality of people**



Strongly agree or agree

The church should not make pronouncements regarding the sexuality of people			
Strongly agree	16	N/A	N/A
Agree	19	N/A	N/A
Neutral/Unsure	22	N/A	N/A
Disagree	18	N/A	N/A
Strongly disagree	25	N/A	N/A

**Welfare grants are essential**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)

Welfare grants are essential			
Strongly agree	13	N/A	N/A
Agree	43	N/A	N/A
Neutral/Unsure	40	N/A	N/A
Disagree	2	N/A	N/A
Strongly disagree	2	N/A	N/A

**Our congregation plays a vital role in improving race relationships in our community**



Strongly agree or agree

Our congregation plays a vital role in improving race relationships in our community			
Strongly agree	25	N/A	N/A
Agree	50	N/A	N/A
Neutral/Unsure	24	N/A	N/A
Disagree	1	N/A	N/A
Strongly disagree	0	N/A	N/A

## Page 4

Do you agree or disagree with the following statements?

**Our congregation should be involved with actions against gender-based violence**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)

Our congregation should be involved with actions against gender - based violence			
Strongly agree	21	N/A	N/A
Agree	47	N/A	N/A
Neutral/Unsure	25	N/A	N/A
Disagree	2	N/A	N/A
Strongly disagree	4	N/A	N/A

**Believers should work together to protect the rights of foreigners in the country**



Strongly agree or agree

Believers should work together to protect the rights of foreigners in the country			
Strongly agree	11	N/A	N/A
Agree	29	N/A	N/A
Neutral/Unsure	47	N/A	N/A
Disagree	6	N/A	N/A
Strongly disagree	7	N/A	N/A

**People living in same-sex relationships should be entirely accepted in the congregation**



Strongly agree or agree

You in 2024 (%)	Denom in 2019 (%)	All NCLS in 2019 (%)

People living in same-sex relationships should be entirely accepted in the congregation			
Strongly agree	20	N/A	N/A
Agree	18	N/A	N/A
Neutral/Unsure	29	N/A	N/A
Disagree	13	N/A	N/A
Strongly disagree	19	N/A	N/A

**The church should promote climate-friendly behaviour**



Strongly agree or agree

The church should promote climate-friendly behaviour			
Strongly agree	36	N/A	N/A
Agree	50	N/A	N/A
Neutral/Unsure	13	N/A	N/A
Disagree	1	N/A	N/A
Strongly disagree	0	N/A	N/A

**The church should be involved in the promotion of human rights**



Strongly agree or agree

The church should be involved in the promotion of human rights			
Strongly agree	16	N/A	N/A
Agree	36	N/A	N/A
Neutral/Unsure	35	N/A	N/A
Disagree	4	N/A	N/A
Strongly disagree	8	N/A	N/A

# Your results

This Church Life Profile contains your church's unique results from your participation in the Church Life Survey.

This Church Life Profile will enable you to:

- ✓ Hear all voices and take time to listen
- ✓ Make better, more informed choices
- ✓ Find out the values and hopes of your attenders
- ✓ Take stock of your church's health
- ✓ See how you compare to other churches
- ✓ Identify your strengths and use them to grow



# What next?

Use your Profile, workbook and other resources to evaluate, communicate and act on your results at your church



## Evaluate

Look at your results to see what they reveal



## Communicate

Share key insights and plans with your church



## Act

Take steps of action into the future

More resources available:  [ncls.org.au](https://ncls.org.au)